



**Western
Music**

Don Wright Faculty of Music

Canada Research Chair (Tier 2) in Music, Equity and Social Justice

The Don Wright Faculty of Music at Western University invites applications for a Tier 2 Canada Research Chair (CRC) in Music, Equity and Social Justice, at the rank of Assistant or Associate Professor, Probationary (tenure-track). This position is open to candidates with expertise in this area, including (but not limited to) composers, ethnomusicologists, music education scholars, musicologists, music theorists, performers, and popular music creators and scholars. A CRC position typically provides a significant reduction to regular full-time teaching duties over the term of the award, permitting exceptional researchers the time to make meaningful contributions to their field.

The successful candidate will hold a PhD or DMA in Music or a relevant related field. They will possess a strong record of publications and/or creative activities, appropriate to their field and career stage and with demonstrable international impact. Their research will approach music in relation to issues of equity and/or social justice, providing intellectual and/or artistic leadership in how music can play a role in global efforts to afford equal opportunity to all individuals regardless of race, gender, sexuality, or class, and to create more just societies. Candidates whose research approach involves community engagement, or that contributes to efforts to advance equity and social justice within a given community are highly desirable. They will also demonstrate a commitment to teaching and curricular innovation, and to Equity, Diversity, and Inclusion (EDI) in research, teaching and mentorship.

The Don Wright Faculty of Music has a long history of excellence in research and teaching, encompassing music education and the performance, creation, and study of Western art and popular musics. This position seeks to leverage existing strength in music, equity and social justice studies at Western. Our researchers explore topics such as social justice in music education; race, gender, and music; EDI in music commissioning practices; oppression, decolonization and music; and music's relationship to politics.

The position provides for appointment as a Western University tenure-track Assistant or Associate Professor in Music, a position held concurrently with the Canada Research Chair appointment. The Tier 2 CRC is for a five-year term, renewable once. The full-time appointment will begin in July 2022, with the CRC application to be submitted in Fall 2022. The full-time position is not conditional on a successful outcome in the Canada Research Chair competition. A successful Tier 2 CRC applicant is an emerging researcher, demonstrably acknowledged by peers as possessing the potential to achieve international recognition and to lead in their field within the next five to ten years, and possessing the potential to attract, develop, and retain world-class students.

In accordance with the regulations set for Tier 2 Canada Research Chairs (www.chairs-chaire.gc.ca), Tier 2 chairs are intended for exceptional emerging scholars (i.e., candidates must have less than 10 years of experience as an active researcher in their field at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's Tier 2 justification process; please contact Research Development at the University of Western Ontario at ResearchWesternCRC@uwo.ca for more information. Please consult the Canada Research Chair website for full information, including further details on eligibility criteria: https://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx

Western University recognizes the potential impact that legitimate career interruptions can have on a candidate's record of research achievement. Potential candidates are encouraged to explain within their application the impact that career interruptions have had on their record and to submit a full career or extended CV to a chairholder position in cases where they have had career interruptions.

Western has a full-time enrollment of approximately 32,000 students. The Don Wright Faculty of Music is home to 650 of these students, at both the undergraduate and graduate levels, across a wide range of programs, with approximately 100 full- and part-time faculty members. With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses. Information about the Don Wright Faculty of Music can be found at <https://music.uwo.ca/>.

This position includes a comprehensive benefits package. Further details can be accessed at: http://www.uwo.ca/hr/benefits/your_benefits/faculty.html. Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families.

Western University recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader. Western understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. As such, Western is committed to achieving and maintaining an equitable representation amongst our Canada Research Chair holders, as well as within Western's broader research enterprise.

Applicants are required to complete the *Application for Full-Time Position* form available at <https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf> and submit it along with: i) a cover letter, ii) a detailed curriculum vitae, iii) a description of the candidate's current research program and/or creative output, including community engagement activity, past accomplishments and future plans, with links where relevant to representative work, iv) a statement on teaching and mentorship philosophy, and v) the names and contact information of three references *as a single pdf file* to:

Amanda Costella – agaspar3@uwo.ca

Review of applications will begin December 5, 2021

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's COVID-19 Vaccination Policy.

Positions are subject to budget approval. Salary will be commensurate with qualifications and experience. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents, although international candidates are encouraged to apply.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Amanda Costella (agaspar3@uwo.ca).